

MINUTES of a meeting of the Boards of Directors of Baycrest Centre for Geriatric Care, Baycrest Hospital, The Baycrest Day Care Centre, and The Jewish Home for the Aged (“Baycrest”) held on Friday, August 27, 2021 at 9:50 am.

PRESENT: Barratt, Jane; Blidner, Jeffrey; Cracower, Barry; DaCosta, Margot; Diamond, Sara; Fishman, Len; Godfrey, Paul; Jacob, Ellis; Kassie, David; Kay, Robert C.; Levy, Sheldon; Mirsky, Brian; Naglie, Gary; Salomon, Felicia; Wilson, Lynn; Yaffe, Phyllis; Zaidman, Jakov

REGRETS: Lastman, Dale; Lopez de Lara, Catalina; Reichman, William

GUESTS: Conn, David; Kent, Joni; Mackie, Brian; Ovenden, Scott; Riesenbach, Ron; Yarin, Rhonda

1. MANDATORY VACCINATION POLICY

The Board convened to pass a motion to implement a Mandatory Vaccination Policy that requires all employees, physicians, contractors and learners to have received a second COVID-19 vaccination dose by November 15, 2021. Until November 15, 2021, employees, physicians, contractors and learners who are not fully vaccinated are required to complete daily rapid antigen testing at the start of every shift. Vaccination exemption applications for medical or religious/ creed reasons will be considered, and a fair and reasonable determination will be made on a case-by-case basis.

<p><u>ACTION:</u> It was duly MOVED, regularly SECONDED and unanimously CARRIED that the Boards of Directors for Baycrest Centre for Geriatric Care, Baycrest Hospital, The Baycrest Day Care Centre, and The Jewish Home for the Aged approve the implementation of a Mandatory Vaccination Policy.</p>
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2. CONCLUSION

There being no further business, the meeting adjourned at 10:00 am.

P. Yaffe
Chair, Board of Directors